

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.2%	2.2%	2.2%	2.2%	2.2%
0001 AA01	Administrative Assistant – Level I	HR	\$37.30	\$38.12	\$38.96	\$39.82	\$40.69	\$41.59
0001 AA02	Administrative Assistant – Level II	HR	\$45.50	\$46.50	\$47.52	\$48.57	\$49.64	\$50.73
0001 AB01	Application Engineer – Level I	HR	\$82.00	\$83.80	\$85.65	\$87.53	\$89.46	\$91.43
0001 AB02	Application Engineer – Level II	HR	\$108.83	\$111.22	\$113.67	\$116.17	\$118.73	\$121.34
0001 AC01	Application Programmer – Level I	HR	\$66.59	\$68.05	\$69.55	\$71.08	\$72.65	\$74.24
0001 AC02	Application Programmer – Level II	HR	\$91.06	\$93.06	\$95.11	\$97.20	\$99.34	\$101.53
0001 AC03	Applications Programmer – Level III	HR	\$114.30	\$116.81	\$119.38	\$122.01	\$124.70	\$127.44
0001 AD00	Application Systems Analyst	HR	\$99.18	\$101.36	\$103.59	\$105.87	\$108.20	\$110.58
0001 AE00	Biostatistician	HR	\$105.81	\$108.14	\$110.52	\$112.95	\$115.43	\$117.97
0001 AF01	Business Analyst – Level I	HR	\$66.13	\$67.58	\$69.07	\$70.59	\$72.14	\$73.73
0001 AF02	Business Analyst – Level II	HR	\$91.76	\$93.78	\$95.84	\$97.95	\$100.11	\$102.31
0001 AF03	Business Analyst – Level III	HR	\$115.55	\$118.09	\$120.69	\$123.35	\$126.06	\$128.83
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.01	\$95.06	\$97.15	\$99.28	\$101.47	\$103.70
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$114.91	\$117.44	\$120.02	\$122.66	\$125.36	\$128.12
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.54	\$135.46	\$138.44	\$141.48	\$144.59	\$147.78
0001 AH00	Chief Information Security Officer	HR	\$171.36	\$175.13	\$178.98	\$182.92	\$186.94	\$191.06
0001 AI00	Communications Hardware Specialist	HR	\$81.51	\$83.30	\$85.14	\$87.01	\$88.92	\$90.88
0001 AJ00	Communications Network Manager	HR	\$108.87	\$111.27	\$113.71	\$116.21	\$118.77	\$121.38
0001 AK00	Communications Software Specialist	HR	\$83.84	\$85.68	\$87.57	\$89.50	\$91.46	\$93.48
0001 AL00	Communications Specialist	HR	\$82.61	\$84.43	\$86.28	\$88.18	\$90.12	\$92.11
0001 AM00	Computer Data Librarian	HR	\$50.08	\$51.18	\$52.31	\$53.46	\$54.63	\$55.84
0001 AN00	Computer Scientist	HR	\$119.02	\$121.64	\$124.31	\$127.05	\$129.84	\$132.70
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.18	\$79.90	\$81.66	\$83.45	\$85.29	\$87.17
0001 AO02	Computer Security System Specialist – Level II	HR	\$109.34	\$111.75	\$114.20	\$116.72	\$119.28	\$121.91
0001 AO03	Computer Security System Specialist – Level III	HR	\$130.47	\$133.34	\$136.27	\$139.27	\$142.34	\$145.47
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.79	\$73.37	\$74.98	\$76.63	\$78.32	\$80.04
0001 AP02	Computer Systems Analyst – Level II	HR	\$89.42	\$91.39	\$93.40	\$95.45	\$97.55	\$99.70
0001 AP03	Computer Systems Analyst – Level III	HR	\$106.02	\$108.35	\$110.74	\$113.17	\$115.66	\$118.21
0001 AQ00	Configuration Management Specialist	HR	\$89.42	\$91.39	\$93.40	\$95.45	\$97.55	\$99.70
0001 AR01	Cost Analyst – Level I	HR	\$59.00	\$60.30	\$61.62	\$62.98	\$64.37	\$65.78

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0001 AR02	Cost Analyst – Level II	HR	\$78.98	\$80.72	\$82.49	\$84.31	\$86.16	\$88.06
0001 AS00	Data Entry Clerk	HR	\$34.66	\$35.42	\$36.20	\$37.00	\$37.81	\$38.64
0001 AT00	Data Security Specialist	HR	\$100.33	\$102.54	\$104.79	\$107.10	\$109.45	\$111.86
0001 AU00	Data Standardization Specialist	HR	\$83.05	\$84.88	\$86.74	\$88.65	\$90.60	\$92.60
0001 AV00	Database Administrator	HR	\$96.94	\$99.07	\$101.25	\$103.48	\$105.76	\$108.08
0001 AW01	Database Management Specialist – Level I	HR	\$98.54	\$100.71	\$102.92	\$105.19	\$107.50	\$109.87
0001 AW02	Database Management Specialist – Level II	HR	\$108.76	\$111.15	\$113.60	\$116.10	\$118.65	\$121.26
0001 AW03	Database Management Specialist – Level III	HR	\$106.47	\$108.81	\$111.21	\$113.65	\$116.15	\$118.71
0001 AX01	Database Specialist – Level I	HR	\$77.99	\$79.71	\$81.46	\$83.25	\$85.08	\$86.95
0001 AX02	Database Specialist – Level II	HR	\$97.20	\$99.34	\$101.52	\$103.76	\$106.04	\$108.37
0001 AX03	Database Specialist – Level III	HR	\$139.23	\$142.29	\$145.42	\$148.62	\$151.89	\$155.23
0001 AY00	Data Warehousing Administrator	HR	\$72.76	\$74.36	\$76.00	\$77.67	\$79.38	\$81.12
0001 AZ00	Data Warehouse Analyst	HR	\$88.51	\$90.46	\$92.45	\$94.48	\$96.56	\$98.68
0001 BA00	Data Warehouse Programmer	HR	\$115.74	\$118.29	\$120.89	\$123.55	\$126.27	\$129.04
0001 BB00	Disaster Recovery Specialist	HR	\$101.87	\$104.11	\$106.40	\$108.74	\$111.13	\$113.58
0001 BC01	Document Control Specialist – Level I	HR	\$40.82	\$41.72	\$42.64	\$43.57	\$44.53	\$45.51
0001 BC02	Document Control Specialist - Level II	HR	\$51.08	\$52.20	\$53.35	\$54.53	\$55.73	\$56.95
0001 BC03	Document Control Specialist – Level III	HR	\$61.87	\$63.23	\$64.62	\$66.04	\$67.50	\$68.98
0001 BD01	Document Support Specialist – Level I	HR	\$42.24	\$43.17	\$44.12	\$45.09	\$46.08	\$47.10
0001 BD02	Document Support Specialist – Level II	HR	\$54.49	\$55.69	\$56.91	\$58.17	\$59.45	\$60.75
0001 BE00	Duplicating Machine Operator	HR	\$34.15	\$34.90	\$35.67	\$36.45	\$37.26	\$38.08
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.47	\$85.31	\$87.18	\$89.10	\$91.06	\$93.06
0001 BG00	Electronic Meeting Technographer	HR	\$51.02	\$52.14	\$53.29	\$54.46	\$55.66	\$56.88
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.03	\$117.56	\$120.15	\$122.79	\$125.49	\$128.25
0001 BI00	Facilitator	HR	\$74.97	\$76.62	\$78.30	\$80.03	\$81.79	\$83.59
0001 BJ00	Financial Analyst – IT	HR	\$78.22	\$79.94	\$81.70	\$83.50	\$85.33	\$87.21
0001 BK01	Functional Analyst – Level I	HR	\$75.11	\$76.76	\$78.45	\$80.18	\$81.94	\$83.74
0001 BK02	Functional Analyst – Level II	HR	\$102.38	\$104.63	\$106.93	\$109.29	\$111.69	\$114.15
0001 BL01	General Clerk – Level I	HR	\$27.22	\$27.82	\$28.43	\$29.06	\$29.70	\$30.35
0001 BL02	General Clerk – Level II	HR	\$31.80	\$32.50	\$33.21	\$33.95	\$34.69	\$35.46

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0001 BL03	General Clerk – Level III	HR	\$37.79	\$38.62	\$39.47	\$40.34	\$41.23	\$42.13
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$93.41	\$95.47	\$97.57	\$99.71	\$101.91	\$104.15
0001 BN00	Graphical User Interface Designer	HR	\$77.93	\$79.64	\$81.40	\$83.19	\$85.02	\$86.89
0001 BO00	Graphics Specialist	HR	\$60.84	\$62.18	\$63.55	\$64.94	\$66.37	\$67.83
0001 BP00	Hardware Draftsman	HR	\$54.12	\$55.31	\$56.53	\$57.77	\$59.04	\$60.34
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.10	\$54.27	\$55.46	\$56.68	\$57.93	\$59.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$62.71	\$64.09	\$65.50	\$66.94	\$68.41	\$69.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$71.51	\$73.08	\$74.69	\$76.33	\$78.01	\$79.73
0001 BS00	Help Desk Manager	HR	\$91.24	\$93.25	\$95.30	\$97.40	\$99.54	\$101.73
0001 BT00	Help Desk Specialist	HR	\$62.07	\$63.44	\$64.83	\$66.26	\$67.72	\$69.20
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.46	\$46.46	\$47.48	\$48.53	\$49.59	\$50.69
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.72	\$58.99	\$60.29	\$61.61	\$62.97	\$64.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.14	\$70.66	\$72.22	\$73.80	\$75.43	\$77.09
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$128.35	\$131.17	\$134.06	\$137.01	\$140.02	\$143.10
0001 BW01	Information Engineer – Level I	HR	\$84.26	\$86.11	\$88.01	\$89.94	\$91.92	\$93.95
0001 BW02	Information Engineer – Level II	HR	\$114.24	\$116.75	\$119.32	\$121.95	\$124.63	\$127.37
0001 BX00	Information Resource Management Analyst	HR	\$83.26	\$85.09	\$86.96	\$88.88	\$90.83	\$92.83
0001 BY00	Information Systems Training Specialist	HR	\$77.39	\$79.09	\$80.83	\$82.61	\$84.43	\$86.29
0001 BZ00	IT Policy/Legislative Specialist	HR	\$117.05	\$119.63	\$122.26	\$124.95	\$127.70	\$130.50
0001 CA00	IT Strategic/Capital Planner	HR	\$128.81	\$131.64	\$134.54	\$137.50	\$140.52	\$143.62
0001 CB00	Knowledge Management Specialist	HR	\$105.74	\$108.07	\$110.44	\$112.87	\$115.36	\$117.89
0001 CC00	Librarian	HR	\$56.20	\$57.44	\$58.70	\$59.99	\$61.31	\$62.66
0001 CD00	Librarian Technician	HR	\$43.47	\$44.43	\$45.40	\$46.40	\$47.42	\$48.47
0001 CE00	Medical Billing/Account Management Specialist	HR	\$48.73	\$49.80	\$50.90	\$52.02	\$53.16	\$54.33
0001 CF00	Modeling and Simulation Specialist	HR	\$99.49	\$101.68	\$103.92	\$106.20	\$108.54	\$110.93
0001 CG00	Network Administrator	HR	\$86.87	\$88.78	\$90.73	\$92.73	\$94.77	\$96.86
0001 CH00	Network Draftsman	HR	\$56.00	\$57.23	\$58.49	\$59.78	\$61.09	\$62.44
0001 CI01	Network Installation Technician – Level I	HR	\$54.01	\$55.20	\$56.41	\$57.65	\$58.92	\$60.22
0001 CI02	Network Installation Technician – Level II	HR	\$72.81	\$74.41	\$76.05	\$77.72	\$79.43	\$81.18
0001 CJ00	Network Support Technician	HR	\$56.97	\$58.22	\$59.50	\$60.81	\$62.15	\$63.52

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0001 CK00	Operations Manager	HR	\$91.71	\$93.73	\$95.79	\$97.90	\$100.05	\$102.25
0001 CL00	Procurement Product Specialist	HR	\$71.24	\$72.81	\$74.41	\$76.05	\$77.72	\$79.43
0001 CM00	Program Administration Specialist	HR	\$60.74	\$62.08	\$63.44	\$64.84	\$66.26	\$67.72
0001 CN00	Program Analyst	HR	\$82.16	\$83.97	\$85.81	\$87.70	\$89.63	\$91.60
0001 CO00	Program Manager	HR	\$199.05	\$203.43	\$207.90	\$212.48	\$217.15	\$221.93
0001 CP00	Project Control Specialist	HR	\$77.59	\$79.30	\$81.04	\$82.82	\$84.65	\$86.51
0001 CQ00	Project Leader	HR	\$101.33	\$103.56	\$105.84	\$108.17	\$110.55	\$112.98
0001 CR01	Project Manager – Level I	HR	\$102.79	\$105.05	\$107.36	\$109.72	\$112.14	\$114.61
0001 CR02	Project Manager – Level II	HR	\$126.94	\$129.73	\$132.59	\$135.50	\$138.48	\$141.53
0001 CR03	Project Manager – Level III	HR	\$171.74	\$175.52	\$179.38	\$183.33	\$187.36	\$191.48
0001 CS00	Public Health Analyst	HR	\$83.35	\$85.18	\$87.06	\$88.97	\$90.93	\$92.93
0001 CT00	Quality Assurance Analyst	HR	\$82.28	\$84.09	\$85.94	\$87.83	\$89.76	\$91.74
0001 CU00	Quality Assurance Manager	HR	\$112.04	\$114.50	\$117.02	\$119.60	\$122.23	\$124.92
0001 CV00	Quality Assurance Specialist	HR	\$91.00	\$93.00	\$95.05	\$97.14	\$99.28	\$101.46
0001 CW00	Records Management Specialist	HR	\$60.33	\$61.66	\$63.01	\$64.40	\$65.82	\$67.26
0001 CX00	Scanner Operator	HR	\$35.35	\$36.13	\$36.92	\$37.73	\$38.56	\$39.41
0001 CY00	Scientific Data Analyst	HR	\$92.90	\$94.94	\$97.03	\$99.17	\$101.35	\$103.58
0001 CZ01	Subject Matter Expert – Level I	HR	\$142.81	\$145.95	\$149.16	\$152.44	\$155.80	\$159.23
0001 CZ02	Subject Matter Expert – Level II	HR	\$228.46	\$233.49	\$238.62	\$243.87	\$249.24	\$254.72
0001 CZ03	Subject Matter Expert – Level III	HR	\$319.23	\$326.25	\$333.43	\$340.77	\$348.26	\$355.92
0001 DA01	System Administrator – Level I	HR	\$72.23	\$73.82	\$75.44	\$77.10	\$78.80	\$80.53
0001 DA02	System Administrator – Level II	HR	\$106.03	\$108.36	\$110.75	\$113.18	\$115.67	\$118.22
0001 DA03	System Administrator – Level III	HR	\$129.80	\$132.66	\$135.57	\$138.56	\$141.60	\$144.72
0001 DB01	Systems Architect – Level I	HR	\$122.96	\$125.67	\$128.43	\$131.26	\$134.14	\$137.09
0001 DB02	Systems Architect – Level II	HR	\$150.20	\$153.50	\$156.88	\$160.33	\$163.86	\$167.47
0001 DC01	Systems Engineer – Level I	HR	\$72.97	\$74.58	\$76.22	\$77.89	\$79.61	\$81.36
0001 DC02	Systems Engineer – Level II	HR	\$101.78	\$104.02	\$106.31	\$108.65	\$111.04	\$113.48
0001 DC03	Systems Engineer – Level III	HR	\$142.53	\$145.67	\$148.87	\$152.15	\$155.49	\$158.91
0001 DD00	System Operator	HR	\$53.84	\$55.02	\$56.24	\$57.47	\$58.74	\$60.03
0001 DE00	System Programmer	HR	\$85.10	\$86.97	\$88.89	\$90.84	\$92.84	\$94.88

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.88	\$52.00	\$53.14	\$54.31	\$55.51	\$56.73
0001 DF02	Technical Writer/Editor – Level II	HR	\$64.54	\$65.96	\$67.41	\$68.89	\$70.41	\$71.96
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.41	\$84.22	\$86.08	\$87.97	\$89.90	\$91.88
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.72	\$78.41	\$80.13	\$81.90	\$83.70	\$85.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$92.79	\$94.83	\$96.92	\$99.05	\$101.23	\$103.46
0001 DH01	Telecommunications Specialist – Level I	HR	\$66.49	\$67.95	\$69.45	\$70.98	\$72.54	\$74.13
0001 DH02	Telecommunications Specialist - Level II	HR	\$79.90	\$81.66	\$83.45	\$85.29	\$87.17	\$89.08
0001 DI00	Test Engineer	HR	\$93.18	\$95.23	\$97.33	\$99.47	\$101.65	\$103.89
0001 DJ00	Training Manager	HR	\$90.21	\$92.19	\$94.22	\$96.30	\$98.41	\$100.58
0001 DK01	Training Specialist – Level I	HR	\$61.86	\$63.22	\$64.61	\$66.03	\$67.49	\$68.97
0001 DK02	Training Specialist – Level II	HR	\$76.27	\$77.95	\$79.66	\$81.42	\$83.21	\$85.04
0001 DL00	Web Content Administrator	HR	\$76.19	\$77.87	\$79.58	\$81.33	\$83.12	\$84.95
0001 DM00	Web Designer	HR	\$83.54	\$85.38	\$87.26	\$89.18	\$91.14	\$93.14
0001 DN00	Web Project Manager	HR	\$109.37	\$111.78	\$114.24	\$116.75	\$119.32	\$121.94
0001 DO00	Web Software Developer	HR	\$89.81	\$91.79	\$93.81	\$95.87	\$97.98	\$100.13
0001 DP00	Webmaster	HR	\$79.14	\$80.88	\$82.66	\$84.48	\$86.34	\$88.24
0001 DQ00	Wide Area Network Administrator	HR	\$91.35	\$93.36	\$95.41	\$97.51	\$99.66	\$101.85